

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

Meeting Agenda

February 4, 2026

9:30 AM - 10:30 AM

In-person: Student Union Building, Conference Room 6

Zoom Link (Optional):

Join: <https://sjsu.zoom.us/j/88054127408?pwd=OXNNcKBI5dD8P6Ex5YDaQzk0dRvRf3.1>

Meeting ID: 880 5412 7408

Password: 852712

Telephone: +1 669 444 9171 or +1 669 900 6833 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 507 473 4847 or +1 564 217 2000 or +1 646 876 9923 or +1 646 931 3860 or +1 689 278 1000 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053

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- I. CALL TO ORDER**
 - II. ROLL CALL**
 - III. APPROVAL OF FEBRUARY 4, 2026 AGENDA**
 - IV. APPROVAL OF NOVEMBER 4, 2025 REGULAR MEETING MINUTES**
 - V. APPROVAL OF NOVEMBER 18, 2025, AND DECEMBER 15, 2025, SPECIAL MEETING MINUTES**
 - VI. DISCUSSION AND ACTION ITEMS**
 - A. Review and Approval of the Student Union Full-Time Employee Handbook Revisions**
 - The handbook has been revised to align with current processes and policies.
 - B. Approve Student Union Compensation Structure & Future Equity**
 - C. Approve Classification of Executive and Managerial Positions per Auxiliary Guidelines**
 - Review and define Student Union positions that meet the criteria for Executive and Managerial Personnel in accordance with CSU Auxiliary Organization Guidelines, and recommend classifications for approval.
 - VII. DISCUSSION ITEMS**
 - A. BOD Member Recruitment**
 - B. Executive Director Annual Review**
 - VIII. INFORMATION ITEM**
 - A. Position Requests for Fiscal Year 2027 Budget**
 - IX. CLOSED SESSION**
 - A. Personnel Matters**
 - X. REPORT OUT OF CLOSED SESSION**
 - XI. MEETING ADJOURNMENT**

The Student Union Board of Directors is a public body, and members of the public have a right to attend and participate in its meetings. This schedule is established as a best approximation of how long each scheduled meeting will take to complete its business. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.